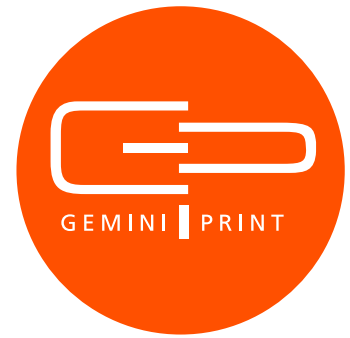


Environmental Policy Statement



Gemini Print Southern Limited fully accept our individual and collective responsibilities to protect the environment and ecology.

We comply with relevant environmental legislation relating to our printing activities, based in the south and the west of England. We design the print, print utilising sheet-fed litho and digital technologies onto various substrates including paper, card and other materials including for promotional merchandise and gifts, then finishing, packing and delivering the product.

We aim to exceed requirements relating to our environmental aspects, setting an example to others of environmental management using the best available techniques with due regard to performance, timeliness and cost. This includes a rigorous chain of custody system enabling the FSC (Forestry Stewardship Council) logo to be printed on product at customers request.

We employ controls and procedures to limit or reduce pollution, noise and other nuisance, to help reduce consumption of natural resources and energy and to continually improve on current and newly identified environmental aspects. Our policy is to use only vegetable based inks.

We pursue good relations with regulatory bodies, also promoting an appreciation of our environmental Policy and performance among our customers, our employees and other interested parties.

We work with consideration to environmental aspects ensuring the most effective use of resources. We follow the principles of the Waste Hierarchy and aim to work with suppliers who themselves have a sound Environmental Management System.

On an annual basis we will review, monitor and analyse our Environmental objectives and targets.

Our employees are educated and aware of the need to protect our environment and are committed to this policy and programme, which is published and periodically reviewed for continuing suitability.

Steve Cropper, Managing Director

Date 17-03-2019