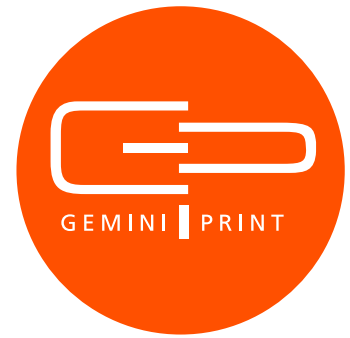


Modern Slavery Act Statement



The Modern Slavery Act 2015 applies to all organisations with a turnover, or group turnover (that is, the total turnover of a company and its subsidiaries) of £36 million or more which are either incorporated in the UK or carry on a business in the UK.

With a group turnover of Circa. £18 million per annum, Gemini Print Southern Limited are therefore precluded from performing Social Accountability audits on our supply chain.

Whilst Gemini Print are ruled out on this basis, the welfare and wellbeing of our employees, clients and supply chain alike is of paramount importance to the business. We have numerous policies in place, such as our Health & Safety Policy and our Equality & Diversity Policy, which touch and deal with many other ethical and unethical matters in the workplace, copies of which are available upon request.

Gemini Print can also confirm that it does not, and will not, manufacture or utilise sub-contract manufacturing facilities within any of the 'Highest Risk' countries as issued by SAAS (Social Accountability Accreditation Services).

Steve Cropper
Managing Director
2019